

1959

1984

IN PROUD COMMEMORATION OF  
**TWENTY-FIVE YEARS**  
OF SERVICE TO THE INDUSTRY

**"This which so many labored to establish  
is offered freely to those who follow"**

IN DEDICATION

To Robert H. Clark, Chairman, History Committee and to the following members of that committee, namely:

John Stonnell	*"Ike" Worley
Bob Neale	Jack Whitmore
Paul Fleishel	*Courtenay Welton

and to that group referred to simply as "all others" who contributed to the assembly and publication of the initial twenty year history of the Richmond Chapter of the Construction Specifications Institute, this committee is truly indebted.

Except for their labor this effort to continue the "Linear History" of the Richmond Chapter would have indeed been a monumental task.

PREFACE

In sorting through and selecting the information to be included in "The Next Five Years", the period from 1979 - 1984, it occurred to the chronicler that to set forth anything termed "History" is an awesome responsibility.

The very word "History" conjures visions of a seemingly endless array of facts and figures and if it is to live up to its name, must of necessity be both accurate and complete in the most minute detail.

Therefore, that which is presented here must be termed not history but merely a random compilation of selected moments in the life of the Richmond Chapter.

Also, five years is much too short a period of time as history goes, to separate the "wheat from the chaff", that which only

\*Deceased

time and a totally objective historian could term really important as opposed to the perhaps less objective view of one so intimately involved.

It is understandable therefore, were the reader to recall individuals and events which could be, to his thinking, more important than those presented, in which case we offer the following: be assured neither persons nor events were purposely omitted, for unlike "Bob" Clark who in his opening remarks stated, "There is a dearth of records, minutes and other information ...", the situation pertaining to the period 1979 - 1984 is so completely documented as to render it necessary to be selective, or to go the opposite route and publish a true history, the result of which would necessitate a volume of impractical proportions.

This committee therefore, submits the following **"Overview"** of **"The Next Five Years"**, the years 1979 - 1984.

The writer solicits both the indulgence and forgiveness of the reader for errors of commission and omission and seeks forgiveness of family and friends in the event that the name of any deceased has unintentionally been omitted from "the roll call of the faithful".

In closing, there is a burning need to recognize those unsung heroes of the Chapter. To all who have served as Directors, Committee Chairmen and Committee Members, as Associates or Assistants, those who served as members of the Telephone Call Committee, Tellers Committee, to those who pay their dues, attend Chapter meetings and who serve in so many ways without recognition, a special note of appreciation and a heartfelt prayer that the good Lord will bless each of them each day and always for their service to the Chapter, the Region and the Institute.

Whether in the life of an individual, a corporation, an institution or an organization, instantaneous success is the rarest phenomenon of all experiences.

In the life of the Richmond Chapter, we are still laboring at the foundation level, "for that which we labor to build is built upon foundations laid by others, and so it shall ever be".

Therefore, the past five years, even as each of the previous twenty years, is laid upon the foundation, the work and experience of others.

1979 - 1980

On July 1, 1979, when the then President, Norman F. Jacobs, Jr. relinquished the reins of leadership to incoming President Ernest W. Rose, Jr., the Chapter was in a position to begin to capitalize on the work already in progress.

Ernie, in his own inimitable style, after carefully reviewing the roster selected and solicited a number of top flight men to chair the various committees. The result of this action was an immediate increase in the number of individuals involved in and the scope of activities performed.

It was during the first few months of Ernie's presidency that the Product Show Committee came into life. No doubt all who were involved with the decision to create an Annual Product Show will recall the way Ernie steered the course of debate, pro and con, among the members of the Board, until satisfied in his own mind that the mind of the Board was unanimous. At that time he made a great show of pseudo reluctance ("Well, if you really think this is the right thing to do, we will do it, but I want all of you to know I concur with extreme reluctance, what if it fails?"), knowing full well that there was little potential for failure because those who had championed the Product Show had to prove it would be a success to avoid personal embarrassment. Indeed, throughout his tenure Ernie knew that the key to getting things done was to make those involved want something so much that success was assured.

So, the Product Show Committee was organized in the summer of 1979, Theodore J. (Ted) Vogle, Jr. was appointed Chairman and the First Annual Product Show was set for March 1980, at the Richmond Hyatt House. That it was successful is attested by the fact that in March of 1984, the Richmond Chapter sponsored its Fifth Annual Product Show.

Also, the Product Show proved to be a blessing in more than one way. It immediately became a Chapter Program, and I believe every Chapter Member participated in some fashion. The real blessing came in the form of a much needed, dependable source of revenue.

Until the Product Show, money was the Chapter's biggest headache. In fact, finances were at such a state as to make it necessary to borrow money each year, or as some did, simply reduce Chapter activities to a "rock bottom" existence level.

The Product Show changed this. Funds became available to subsidize Chapter expenses for education, technical, membership, awards, programs and Institute and Region Conferences. In short, it permitted the Chapter to expand along a broad front--it took us from a deficit spending era, into one of a

balanced budget, including often enough, a small cash surplus.

Under Norman Jacobs, with his constant reminder to "Think CSI" and "Tell a Friend About CSI" and the leadership of Membership Chairman Robert MacIver, membership increased substantially. Each member was urged to recruit a member. A recruiting contest was initiated with a nice prize going to the most successful recruiter. John Bock was the winner of that contest and the Chapter grew from 176 members in June of 1979 to 211 active members in June of 1981.

The Awards Program under the able leadership of J. Malcolm Randolph and his successor Michael B. Broughton reached new levels as they sought and received Region and Institute awards for individual members and the Chapter. Needless to say, everyone treasures those little plaques, since they represent the acclaim of one's peers.

A new Chapter award was created to honor Ivory E. "Ike" Worley. This award was to be presented from time to time to a candidate selected by his peers who, in the opinion of the committee, epitomized those attributes of leadership, dedication, devotion and service to the Chapter, Region and Institute which was so much a part of Ike's life and contributions.

Ernie had that leadership quality and ability which made others recognize the value of CSI to themselves, a selling point to sell others, the value of attending the Annual Spring Leadership Conference (a Region sponsored two day, Saturday and Sunday, affair which was held each March, initially in Washington, D. C., and now held in Alexandria, Virginia), Region Conventions and Institute Conventions, and above all he continuously reminded members of the value to be derived by participating in the activities and functions at the Chapter level.

In a stroke of genius, Ernie appointed Norman Jacobs to head the Education Committee and Norman responded to the challenge by immediately setting about to organize, in cooperation with the Virginia Bar Association, Construction Law Division, a ten week Construction Law Seminar designed to introduce the student to an awareness of the legal pitfalls attendant to our profession. To the best of our knowledge, Norman's was the first of its kind of Chapter level seminar in the nation. That it was successful is evidenced by the fact that such seminars are now part of Chapter educational programs nationwide.

The Program Committee, not to be outdone, arranged a number of outstanding programs. The various program chairmen, after selecting one, sometimes two members for each month's program, after several meetings with the committee members would assign a theme, charging the individual member(s) with the responsibility for obtaining the speaker(s) for his program month. How well

did it work? Chapter membership attendance climbed to a level of size as to render the Engineer's Club too small to accommodate the gathering, forcing the program portion of our meeting to assemble after dinner at the Engineer's Club, at the Holiday Inn across the street from the Engineer's Club for the actual program, with 161 members and guests in attendance for our October 1980 program which featured "The Great Debate - Is Design Build Good for the Owner?"

The debate team consisted of William W. (Bill) Moseley, AIA, and William S. (Bill) Hiendl, Design-Builder. Both participants gave it their best shot, and the attendees had a really enjoyable evening.

Since that time the Chapter has, on a number of occasions, enjoyed crowds in excess of 100 attendees, but no other single program has elicited so much excitement as "The Great Debate".

There were other committees and activities which contributed to the luster of Ernie's two terms as President, but one is consistently reminded of the individual attributes of Ernie himself and one has to believe that any true history will show that his greatest attribute was his ability to focus the accolades and awards that came his way as rightfully belonging to those around him who somehow, and without his knowledge or understanding, had transformed his "ineptness" into accolades and awards, whereas in truth his administration speaks for itself.

### 1981 - 1983

On July 1, 1983, Chapter leadership was passed from Ernest W. Rose, Jr. to Wiley W. Glass, Jr. (who also is the present historian and is therefore rendered powerless to evaluate his own performance as President or leader). This period, except for some minor highlights will be left to the scrutiny of a future historian.

During this period membership was increased from 211 active members as of June 1981 to 246 members as of June 30, 1983.

The Awards Program continued to expand in the number of significant awards presented to the membership.

Also, member participation in the area of voting for Chapter officers and directors reached a high of 40.3 percent of the active membership balloting in the 1983 election.

The Product Show Committee at this time was chaired by Philip Reynolds, who demonstrated his ability in this area for two years. The Product Show continued to expand in numbers of registered exhibitors, in registered viewers, and in

sophistication, being praised by many as the best show in the Region.

The Education Committee, chaired by Norman Jacobs, and the Technical Committee, chaired by Charles Flammia, AIA, CSI, formed a joint committee to undertake to produce a first ever Chapter originated document to be submitted to the Institute SpecText Committee. This document, entitled Section 01311 - Network Analysis Schedules, became a published SpecText document in January 1984. (SpecText is produced by the Construction Sciences Research Foundation, the research affiliate of CSI and other commercially marketed master guide specifications).

The full committee who undertook the rather awesome task of producing this document consisted of:

Norman F. Jacobs, Jr., Chairman, Education Committee  
Charles Flammia, Chairman, Technical Committee  
William L. Shirey, AIA, CCS, Delmar Dayton, AIA, CCS  
John Watkins, CSI, Robert D. Vernon, AIA, CCS,\* and Wiley W. Glass, Jr., CSI

\*Deceased

#### July 1983 - June 1984

This present administration is under the extremely able leadership of William L. Shirey, and is not yet complete (Bill was just elected to serve a second one year term as Chapter President, F.Y. 1984 - 1985). Upon accepting the presidency, Bill was brought face to face with the severest depression the construction industry has faced since the great depression of the 30's. In spite of this, the Chapter has remained strong and viable. Membership as of May 30, 1984 stands at 233 members in good standing. We have just completed, March 1984, our Fifth Annual Product Show under the direction and guidance of Frank Genovese and other Chapter committees are continuing to function with enthusiasm.

As of this time, the only cloud on an otherwise bright horizon is the drop in attendance of Chapter programs and no doubt this will regain some of its previous luster this coming fiscal year. Having survived this most recent depression, the Chapter membership is on the upswing and the Chapter has grown in respect and prestige in the Region. This in itself stands as a testimony to the strength and character of Bill Shirey and the overall quality of leadership the Chapter has come to expect of its leaders.

Let there be no doubt in anyone's mind, the Richmond Chapter will continue to grow, in membership and leadership, and the

current level of success within the State, Region and Institute will continue to expand.

It is appropriate at this point to cite the accomplishments of several of our members who have or are currently serving with distinction in the Region:

John K. Stonnell who served as Section Director, Northeast Section (this was prior to redistricting and realignment and prior to the time of Region Directors).

Norman Jacobs is currently serving as the Middle Atlantic Region Education Chairman.

Raymond J. (Ray) Frank ran unsuccessfully for Region Director. Although unsuccessful in his only attempt, Ray became better known in the Region as did the Richmond Chapter. Men of Ray's character and ability are not easy to find in any chapter. Ray also has the distinction of serving the Region as Chairman of the Technical Committee.

In closing this phase of the "Linear History" of the Richmond Chapter, the writer is reminded of the eleventh chapter, of the Epistle of Paul the Apostle to the Hebrews, which is called "the roll call of the faithful", and in which the Apostle invites the reader to examine the lives of a few men who, in the course of time and under less than the best of circumstances were selected by God, appointed to perform certain works in keeping with the plan, work, and will of God.

In the same attitude, you are reminded that our Chapter has also been blessed by its faithful, and just as the Apostle cited those who had gone to be with the Lord, we remember the faithful listed below. Each ran his race with enthusiasm and completed his work. They left with us qualities worthy of emulation; a legacy of leadership, dedication to service and devotion to duty:

George F. (Frank) Marable	Ivory E. (Ike) Worley
Courtenay C. (Court) Welton	Brooke B. Chamblin, Jr.
David M. (Dave) Bounds	Thomas C. (Tom) Harrigan
Robert D. (Bob) Vernon	Fred E. Will
Aubrey Thomas	

Each of the above had one thing in common, they were all CSI, Richmond Chapter, members and each in his own way was a contributor.

Again I am reminded of that same eleventh chapter, verse 32, wherein the Apostle asks the question, "And what shall I more say? For the time would fail me to tell of ...": the Bob Neales, Paul Fleishels, the Pearmans, Bocks, Broughtons,

Ditslers, Haynies, Rosenbaums, Alexanders, Wests, MacIvers, Reynolds, Zirkles, Bakers, Campbells, Adams, Folkes, Cowells, Wiltons, Conraths, Womacks, Flicks, Hugheys, ad infinitum.

These are but a few of the many who have and continue to contribute daily, "who by their works are known of you". Without these and hundreds like them there would be no Chapter, no Region, no Institute, no CSI.

But, because of these and countless others there is and shall continue to be a Chapter, Region, Institute and CSI, and they will each continue to grow and become a stronger more vibrant organization whose history to this point is but a prelude to the future.

Therefore, we who are here and alive salute, in a manner of speaking, ourselves and open wide our arms to embrace the future that is before us.

May those who follow in our footsteps find, "the path well worn", and to some future historian, may they find themselves blessed with an equal abundance of recorded information with which to draw from as they undertake to continue the Linear History of the Chapter and the Institute.

Long live the Richmond Chapter. May it always strive to be the best it can be, to fulfill its duty and obligation to itself, the Region, Institute, but most of all to the industry for which it was created to serve.

Wiley W. Glass, Jr., Chairman  
History Committee  
1979 - 1984